

## Abstract

This research study surveyed the opinions of directors and employers concerning the job performance of Mahidol students from the graduating class of 2005. 725 current directors and employers were air-mailed questionnaires and 542 responded. The data were collected and analyzed by statistical and content analyses illustrating percentage, mean and standard deviation.

The research showed that 69.91% of the directors and employers rated Mahidol graduates as being at a high level of job performance; 25.83% rated Mahidol graduates as being at the highest level of job performance; and 4.98% rated Mahidol graduates as being at an average level of job performance.

When the research separated Mahidol graduates by post-graduate education level, it indicated the following ---the director and employers of Mahidol graduates currently enrolled **in a doctoral programs** showed the highest level of satisfaction regarding their academic proficiency and a high level of satisfaction regarding their virtue, morality, level of self-sufficiency and their ability to relate to others.

The directors and employers of Mahidol graduates currently enrolled in a **master's degree programs** expressed the highest level of satisfaction regarding the students' academic proficiency, virtue and morality, and a high level of satisfaction regarding their virtue, morality, level of self-sufficiency and their ability to relate to others.

**The comments and suggestions** part of the survey showed that the directors/employers considered Mahidol graduate alumni to be both enthusiastic and innovative, and also possessed of appropriate virtue, morality, maturity and good behavior. The comments also suggested that Mahidol University should emphasize students' ways of thinking, integration and proactive study. In addition, the graduate students should consider the common good more than personal gain, build good relationships with other people and have teamwork skills.